

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

Position Title: High School / Middle School Choral Director

Definition of Position: Provide vocal music instruction for middle and high school students in both classroom and performance settings. Coordinate and conduct performances for school events, community functions, and festivals.

Immediate Supervisor: High School and Middle School Principal

Required Qualifications:

- Bachelor's degree in music education or a related field
- 5-12 Choral Music Endorsement
- Ability to collaborate with band director and other music educators to coordinate activities, performances and interdisciplinary opportunities
- Experience in developing and implementing vocal technique, scales, rhythms, and sight singing
- Commitment to inclusive education and ability to support students with diverse learning needs, including disabilities
- Demonstrated ability to establish and maintain effective working relationships within and outside the school district
- Supervision of any stipended support for program
- Familiarity with the Washington State's educator evaluation system and a commitment to ongoing professional growth
- Other duties as assigned

Desired Qualifications:

- Experience teaching high school and middle school choral groups and ensembles
- Background in vocal jazz, musical theater and choral directing
- Ability to accompany students and lead rehearsals
- Experience preparing students for performances, including school and community events
- Ability to work with and support the music booster club

Essential Job-Related Activities:

- Directing and supporting choir performances for school and community events
- Serving as the vocal and technical director for the annual high school musical
- Managing program budget and utilizing technology to enhance instruction

Terms of Contract:

Salary: \$53,279.00 – \$100,421.00 (Current year salary schedule 2024/2025)
Length of Contract: 1.0 FTE – 180 days, Continuing contract
Benefits: Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employees Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement Systems (DRS).
Leave: Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE.
[Link to CEA Collective Bargaining Agreement](#)

Schedule: Letters of Interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu

3/4/2025